

SPIRITUAL GIFTS QUESTIONNAIRE

How to Complete the Questionnaire

Each statement in the following questionnaire has five possible responses related to how much the statement is true of you: Very Little, Little, Some, Much, Very Much. These represent percentages on a scale of 1-100%, as follows:

1 - Very Little = 0-20%

2 - Little = 20-40%

3 - Some = 40-60%

4 - Much = 60-80%

5 - Very Much = 80 - 100%

Read each statement. Decide to what extent the statement is true of you. Circle the appropriate number. Your first impressions are usually correct.

Don't worry if most of your answers are placed toward the right or toward the left. But try to avoid putting too many marks in the middle, or "Some" column.

THE FOLLOWING IS TRUE OF ME...

- | | | | | | | |
|----|---|---|---|---|---|---|
| 1. | I enjoy organizing programs, tasks, and people to achieve an objective. | 1 | 2 | 3 | 4 | 5 |
| 2. | I have used my ability in music, acting, visual arts, or graphics arts to benefit the body of Christ. | 1 | 2 | 3 | 4 | 5 |
| 3. | I can usually discern whether a person's words, actions, or motives are godly, fleshly, or from the evil one. | 1 | 2 | 3 | 4 | 5 |
| 4. | I regularly minister to others by offering practical counsel and guidance for their spiritual growth. | 1 | 2 | 3 | 4 | 5 |

- | | | | | | | |
|-----|--|---|---|---|---|---|
| 5. | I enjoy talking about Christ to those who don't know him and I usually receive a positive response. | 1 | 2 | 3 | 4 | 5 |
| 6. | I have had the experience of knowing that God willed to do something and then saw him do it in response to faith and prayer. | 1 | 2 | 3 | 4 | 5 |
| 7. | I enjoy sharing the financial resources God has shared with me. | 1 | 2 | 3 | 4 | 5 |
| 8. | I know that God heals supernaturally, and I have seen him do so. | 1 | 2 | 3 | 4 | 5 |
| 9. | I like to provide hospitality for guests and do not feel imposed upon by unexpected visitors. | 1 | 2 | 3 | 4 | 5 |
| 10. | I enjoy praying for the needs of others and do so regularly. | 1 | 2 | 3 | 4 | 5 |
| 11. | I sense what God is saying when I hear someone speak in tongues. | 1 | 2 | 3 | 4 | 5 |
| 12. | I can distinguish my own thoughts from knowledge I have received from the Spirit. | 1 | 2 | 3 | 4 | 5 |
| 13. | God, at times, gives me a vision for a task that attracts others to get involved. | 1 | 2 | 3 | 4 | 5 |
| 14. | I feel deeply for hurting people and often am able to turn compassion into practical, cheerful help. | 1 | 2 | 3 | 4 | 5 |
| 15. | I am confident that God can and does work miracles today because I have seen them. | 1 | 2 | 3 | 4 | 5 |
| 16. | With a message from God I have pleaded the cause of God to the people of God. | 1 | 2 | 3 | 4 | 5 |
| 17. | I enjoy doing tasks that help others serve more effectively. | 1 | 2 | 3 | 4 | 5 |
| 18. | I enjoy taking responsibility for the spiritual well-being of others who have been helped to grow spiritually through my assistance. | 1 | 2 | 3 | 4 | 5 |
| 19. | Content comes alive for students (children or adults) when I teach. | 1 | 2 | 3 | 4 | 5 |
| 20. | I pray in an unknown language at various times. | 1 | 2 | 3 | 4 | 5 |
| 21. | I often give people practical insights that help to solve problems. | 1 | 2 | 3 | 4 | 5 |

- | | | | | | | |
|-----|--|---|---|---|---|---|
| 22. | I like to make things more orderly. | 1 | 2 | 3 | 4 | 5 |
| 23. | I enjoy expressing myself creatively for God through music, drama, poetry, visual arts, or graphic arts. | 1 | 2 | 3 | 4 | 5 |
| 24. | It disturbs me when false teachings and false practices creep into the church. | 1 | 2 | 3 | 4 | 5 |
| 25. | I suffer along with hurting, troubled, and discouraged people, and want to help them see God's answers to life's problems. | 1 | 2 | 3 | 4 | 5 |
| 26. | I desire to share my faith with others. | 1 | 2 | 3 | 4 | 5 |
| 27. | I find myself taking God's promises and applying them to given situations without doubt. | 1 | 2 | 3 | 4 | 5 |
| 28. | I am easily moved to give when I become aware of need or opportunity in people's lives or in God's kingdom. | 1 | 2 | 3 | 4 | 5 |
| 29. | A deep compassion for the sick often motivates me to pray for their healing. | 1 | 2 | 3 | 4 | 5 |
| 30. | I am sensitive to offer small acts of kindness that make a difference for guests or strangers. | 1 | 2 | 3 | 4 | 5 |
| 31. | I am sensitive to the prayer needs of others and desire to give them prayer support. | 1 | 2 | 3 | 4 | 5 |
| 32. | I am drawn to worship services in which tongues are not unusual, and I have a heightened sense that God is speaking to us through tongues. | 1 | 2 | 3 | 4 | 5 |
| 33. | I regularly receive impressions that I believe come from the Holy Spirit. | 1 | 2 | 3 | 4 | 5 |
| 34. | I am able to present the vision for a task in a manner that attracts others to get involved. | 1 | 2 | 3 | 4 | 5 |
| 35. | I find myself drawn to hurting people, and I desire to help them. | 1 | 2 | 3 | 4 | 5 |
| 36. | I sense specific instances when a miraculous display of God's power would strengthen our faith. | 1 | 2 | 3 | 4 | 5 |
| 37. | I receive spiritual insights from the Word and/or Spirit concerning people and issues, and I desire to express those insights. | 1 | 2 | 3 | 4 | 5 |

- | | | | | | | |
|-----|---|---|---|---|---|---|
| 38. | I sense when others need a helping hand, and I am ready to give it. | 1 | 2 | 3 | 4 | 5 |
| 39. | My desire to see spiritual growth in believers leads to a willingness to be personally involved in nurturing and discipline ministries. | 1 | 2 | 3 | 4 | 5 |
| 40. | I have a strong desire to communicate truths and/or information that will help believers (young or old) to grow in the faith. | 1 | 2 | 3 | 4 | 5 |
| 41. | I delight in being open to the supernatural influence of the Holy Spirit, and I allow the Spirit to take over my tongue. | 1 | 2 | 3 | 4 | 5 |
| 42. | I sometimes have extraordinary, God-given insights into situations, but I am not given to express these insights. | 1 | 2 | 3 | 4 | 5 |
| 43. | I am able to design and execute effective plans to accomplish goals. | 1 | 2 | 3 | 4 | 5 |
| 44. | I have special music, drama, writing, painting, or sculpting skills that I like to use in God's kingdom. | 1 | 2 | 3 | 4 | 5 |
| 45. | I detect phoniness or false teachings in situations where others are swayed and misled. | 1 | 2 | 3 | 4 | 5 |
| 46. | People in the Christian community have been spurred on to love and good works by my counsel and encouragement. | 1 | 2 | 3 | 4 | 5 |
| 47. | I have been instrumental in leading others to believe in Christ as their Savior. | 1 | 2 | 3 | 4 | 5 |
| 48. | In certain cases I have a conviction that God would do what seemed unlikely. | 1 | 2 | 3 | 4 | 5 |
| 49. | I give cheerfully and liberally in support of the Lord's work, often above the average. | 1 | 2 | 3 | 4 | 5 |
| 50. | I pray expectantly for persons who are physically, emotionally, or spiritually ill. | 1 | 2 | 3 | 4 | 5 |
| 51. | I have a knack for making strangers feel at ease in my home and at church. | 1 | 2 | 3 | 4 | 5 |
| 52. | I agonize over and identify with others as I pray for them. | 1 | 2 | 3 | 4 | 5 |
| 53. | Believers gathered in public worship have been edified by my interpretations of tongues. | 1 | 2 | 3 | 4 | 5 |

- | | | | | | | |
|-----|--|---|---|---|---|---|
| 54. | God has revealed to me knowledge of things that would happen before they actually came to pass. | 1 | 2 | 3 | 4 | 5 |
| 55. | God has used me to motivate others who have willingly followed and worked together in a kingdom project. | 1 | 2 | 3 | 4 | 5 |
| 56. | I regularly enjoy helping those who suffer physical, mental, or emotional problems. | 1 | 2 | 3 | 4 | 5 |
| 57. | God has used me to demonstrate his miraculous power in a situation in which natural means were not sufficient. | 1 | 2 | 3 | 4 | 5 |
| 58. | God is using me to build up and encourage other Christians by speaking to them of spiritual things. | 1 | 2 | 3 | 4 | 5 |
| 59. | I willingly do menial tasks that help build up the body of Christ. | 1 | 2 | 3 | 4 | 5 |
| 60. | I am able to provide ongoing care, spiritual nourishment, and protection to other believers. | 1 | 2 | 3 | 4 | 5 |
| 61. | I find that I communicate truth clearly and effectively in such a way that others (children or adults) learn. | 1 | 2 | 3 | 4 | 5 |
| 62. | I am being built up in the faith when I use the gift of tongues. | 1 | 2 | 3 | 4 | 5 |
| 63. | God gives me insights in situations in which I have no previous knowledge. | 1 | 2 | 3 | 4 | 5 |
| 64. | I would enjoy giving direction to a church ministry. | 1 | 2 | 3 | 4 | 5 |
| 65. | I think I could be very creative in music/arts/drama/writing, and I am open for ways to develop this ability. | 1 | 2 | 3 | 4 | 5 |
| 66. | I tend to perceive when hidden motives are present for people's words or behaviors. | 1 | 2 | 3 | 4 | 5 |
| 67. | I believe that counsel and instruction from the Word will help people grow to spiritual maturity. | 1 | 2 | 3 | 4 | 5 |
| 68. | I have a burden for friends and acquaintances who do not know Jesus Christ. | 1 | 2 | 3 | 4 | 5 |

- | | | | | | | |
|-----|---|---|---|---|---|---|
| 69. | I sense occasions when the "prayer of faith" is needed. | 1 | 2 | 3 | 4 | 5 |
| 70. | I am willing to make personal sacrifices and to maintain a lower standard of living in order to benefit God's work. | 1 | 2 | 3 | 4 | 5 |
| 71. | I am drawn to ministries that offer care and healing to hurting persons. | 1 | 2 | 3 | 4 | 5 |
| 72. | I tend to be more aware of the needs of guests than of my own needs. | 1 | 2 | 3 | 4 | 5 |
| 73. | At times I am motivated to pray by an inner conviction that God does things in response to prayer that he wouldn't do otherwise. | 1 | 2 | 3 | 4 | 5 |
| 74. | An interpretation I received from the Spirit was confirmed when someone more experienced in tongue-interpretation gave publicly the very interpretation I had received. | 1 | 2 | 3 | 4 | 5 |
| 75. | When talking with a troubled person, I sometimes discern the previously undetected root hurt without being told. | 1 | 2 | 3 | 4 | 5 |
| 76. | I have a sense for motivating and directing others in a project. | 1 | 2 | 3 | 4 | 5 |
| 77. | The sight of misery always makes me want to find a way to express God's love to those who suffer. | 1 | 2 | 3 | 4 | 5 |
| 78. | I get excited that God "is able to do immeasurably more than all we ask or imagine" (Eph. 3:20), and I believe that he wants to demonstrate his power through me. | 1 | 2 | 3 | 4 | 5 |
| 79. | I am strongly motivated to declare the truth as God has revealed it to me. | 1 | 2 | 3 | 4 | 5 |
| 80. | I like to serve, and sometimes I take the initiative to meet needs. | 1 | 2 | 3 | 4 | 5 |
| 81. | I sense a deep pastoral concern when I know of Christians who need spiritual counsel. | 1 | 2 | 3 | 4 | 5 |
| 82. | I am motivated to get involved when there is an obvious need for knowledge or insight. | 1 | 2 | 3 | 4 | 5 |
| 83. | I sometimes feel a flow of life and love within me that transcends the rational. | 1 | 2 | 3 | 4 | 5 |

- | | | | | | | |
|-----|---|---|---|---|---|---|
| 84. | I enjoy seeing spiritual knowledge applied in real-life situations. | 1 | 2 | 3 | 4 | 5 |
| 85. | In a leadership role I am able to motivate, delegate, and coordinate effectively. | 1 | 2 | 3 | 4 | 5 |
| 86. | I have communicated biblical truth in visual, graphic, dramatic, or artistic ways. | 1 | 2 | 3 | 4 | 5 |
| 87. | I have developed an ability to distinguish between truth and error in the spiritual realm. | 1 | 2 | 3 | 4 | 5 |
| 88. | I am excited at the potential I see in people, and I often encourage them in order to bring out the best in them. | 1 | 2 | 3 | 4 | 5 |
| 89. | I'm flexible and adaptable. I become all things to all people in order to win some. | 1 | 2 | 3 | 4 | 5 |
| 90. | At times I expect God to intervene in supernatural ways in spite of evidence to the contrary. | 1 | 2 | 3 | 4 | 5 |
| 91. | I take a personal interest in the causes and people I support, both financially and in ministry. | 1 | 2 | 3 | 4 | 5 |
| 92. | People have experienced healing as a result of my ministry with them. | 1 | 2 | 3 | 4 | 5 |
| 93. | My home is always open to those in need of hospitality. | 1 | 2 | 3 | 4 | 5 |
| 94. | I am conscious of ministering to others as I pray for them, releasing God's power and grace in their lives. | 1 | 2 | 3 | 4 | 5 |
| 95. | I have spoken in tongues and have also received an interpretation. | 1 | 2 | 3 | 4 | 5 |
| 96. | I sometimes experience God-given, supernatural insights when I am in prayer. | 1 | 2 | 3 | 4 | 5 |
| 97. | I have served effectively as a leader by setting clear goals and by involving people in working toward these goals. | 1 | 2 | 3 | 4 | 5 |
| 98. | I am effective in ministering to hurting people who often attest to the blessing they have received. | 1 | 2 | 3 | 4 | 5 |
| 99. | I was God's instrument in opposing Satan's work in a specific way through God's mighty power. | 1 | 2 | 3 | 4 | 5 |

- | | | | | | | |
|------|---|---|---|---|---|---|
| 100. | God has used me to proclaim timely and urgent messages that have come to me through his Word and/or Spirit. | 1 | 2 | 3 | 4 | 5 |
| 101. | I find practical ways of helping others, and I gain satisfaction from doing this. | 1 | 2 | 3 | 4 | 5 |
| 102. | The Lord uses me to watch over and guide other Christians toward spiritual maturity. | 1 | 2 | 3 | 4 | 5 |
| 103. | I usually know what it takes to hold the interest of those I teach. | 1 | 2 | 3 | 4 | 5 |
| 104. | Sometimes I am so caught up in wonder and love for God that I pray in the Spirit. | 1 | 2 | 3 | 4 | 5 |
| 105. | I am able to apply spiritual knowledge in practical ways. | 1 | 2 | 3 | 4 | 5 |
| 106. | I have a sense for how and when a project or ministry needs to be better organized. | 1 | 2 | 3 | 4 | 5 |
| 107. | I am drawn to people with creative abilities, and I see them as persons who model what I want to be and do. | 1 | 2 | 3 | 4 | 5 |
| 108. | I perceive when people pretend to be what they are not. | 1 | 2 | 3 | 4 | 5 |
| 109. | I am glad when someone who needs comfort, consolation, encouragement, or counsel seeks my help. | 1 | 2 | 3 | 4 | 5 |
| 110. | I seek relationships with non-Christians and enjoy helping them come to know the Lord. | 1 | 2 | 3 | 4 | 5 |
| 111. | I find it easy to believe that "mountains are moved" by faith. | 1 | 2 | 3 | 4 | 5 |
| 112. | I see money and possessions as tools to serve God, and I regularly set them aside for this purpose. | 1 | 2 | 3 | 4 | 5 |
| 113. | I am aware that God has given me a healing touch that needs to be more fully developed. | 1 | 2 | 3 | 4 | 5 |
| 114. | I have a genuine appreciation for each person to whom I minister. | 1 | 2 | 3 | 4 | 5 |
| 115. | I am trying to intercede regularly for those in ministry to advance the Lord's work. | 1 | 2 | 3 | 4 | 5 |
| 116. | I am sensitive to nudges from the Holy Spirit. | 1 | 2 | 3 | 4 | 5 |

- | | | | | | | |
|------|--|---|---|---|---|---|
| 117. | I sometimes know things without knowing how I came to know them. | 1 | 2 | 3 | 4 | 5 |
| 118. | I am quick to sense when a group is spinning its wheels for lack of leadership, and I want to take charge. | 1 | 2 | 3 | 4 | 5 |
| 119. | Kindness and compassion are so much a lifestyle for me that needy persons are attracted to me. | 1 | 2 | 3 | 4 | 5 |
| 120. | When I sense a need or concern, I tend to imagine God working a powerful miracle to solve the problem. | 1 | 2 | 3 | 4 | 5 |
| 121. | I am convinced that God wants me to speak out for him on social and moral issues of the day. | 1 | 2 | 3 | 4 | 5 |
| 122. | I am usually able to identify needs, and I don't mind offering help. | 1 | 2 | 3 | 4 | 5 |
| 123. | I like being with other Christians and am willing to be involved if they need counsel or guidance. | 1 | 2 | 3 | 4 | 5 |
| 124. | I get excited about new ideas I can share with others. | 1 | 2 | 3 | 4 | 5 |
| 125. | In expressing praise to God, I sometimes come to the point where cognitive speech no longer conveys the meaning. | 1 | 2 | 3 | 4 | 5 |
| 126. | I often know what to do, how to do it, and when to do it in situations that leave others puzzled. | 1 | 2 | 3 | 4 | 5 |

Scoring the Questionnaire

Complete this key chart on your own after completing the preceding questionnaire. Begin by reading the following instructions carefully.

1. Place the number 1,2,3,4, or 5, which you have assigned to each of the 126 statements in the questionnaire, next to the corresponding number on the next page.
2. Add each row of three numbers in the Working-Gift Chart and the Waiting-Gift Chart across to the right, and write the sum in the Total box on the right side of each chart.
3. Circle the four highest scores in the Working-Gift Chart Total column and write the names of these gifts in the box at the bottom titled My Working Gifts. List the highest numbers first. In case of a tie, give the higher rating to the gift that has the highest combined score for both waiting and working gifts.
4. Next look at the Waiting-Gift Chart Total column. Circle the four highest scores in this column that were not identified as working gifts. Write these gifts in the box entitled My Waiting Gifts, again listing the highest numbers first. Break any ties as you did in number 3 above.

Remember that although the remaining gifts may not be your spiritual gifts, you still have a responsibility in each of these areas.

5. Finally, after you have scored the questionnaire, go to <http://www.gatheringchurch.org/gifts.html> (there is a link to this page on the Home Page), fill out the form and submit it to set up a meeting with Pastor Ron to reflect on your results.

| Spritiual Gift | Working Gift Chart | | | | Total | Waiting Gift Chart | | | | Total |
|---------------------------|---------------------------|----|---------------|--|--------------|---------------------------|----|-----|--|--------------|
| Administration | 1 | 43 | 85 | | | 22 | 64 | 106 | | |
| Crative Ability | 2 | 44 | 86 | | | 23 | 65 | 107 | | |
| Discernment | 3 | 45 | 87 | | | 24 | 66 | 108 | | |
| Encouragement | 4 | 46 | 88 | | | 25 | 67 | 109 | | |
| Evangelism | 5 | 47 | 89 | | | 26 | 68 | 110 | | |
| Faith | 6 | 48 | 90 | | | 27 | 69 | 111 | | |
| Giving | 7 | 49 | 91 | | | 28 | 70 | 112 | | |
| Healing | 8 | 50 | 92 | | | 29 | 71 | 113 | | |
| Hospitality | 9 | 51 | 93 | | | 30 | 72 | 114 | | |
| Intercession | 10 | 52 | 94 | | | 31 | 73 | 115 | | |
| Interpretation of Tongues | 11 | 53 | 95 | | | 32 | 74 | 116 | | |
| Knowledge | 12 | 54 | 96 | | | 33 | 75 | 117 | | |
| Leadership | 13 | 55 | 97 | | | 34 | 76 | 118 | | |
| Mercy | 14 | 56 | 98 | | | 35 | 77 | 119 | | |
| Miracles | 15 | 57 | 99 | | | 36 | 78 | 120 | | |
| Prophecy | 16 | 58 | 100 | | | 37 | 79 | 121 | | |
| Service | 17 | 59 | 101 | | | 38 | 80 | 122 | | |
| Shepherding | 18 | 60 | 102 | | | 39 | 81 | 123 | | |
| Teaching | 19 | 61 | 103 | | | 40 | 82 | 124 | | |
| Tongues | 20 | 62 | 104 | | | 41 | 83 | 125 | | |
| Wisdom | 21 | 63 | 105 | | | 42 | 84 | 126 | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| Working Gifts | | | Waiting Gifts | | | | | | | |
| 1 | | | 1 | | | | | | | |
| 2 | | | 2 | | | | | | | |
| 3 | | | 3 | | | | | | | |